## Foundation Program Leader

## Mission Statement

• Loving Jesus, loving people and growing disciples through the community of camp.

Supervisor

• Director of Operations

Job Description

- Responsible for planning organized, creative schedules for two, three-week Foundation session during the summer.
  - Include sessions that grow students in their relationship with God, improve their leadership skills, and give them opportunities to serve at camp.
  - Responsible for finding speakers outside of camp to lead various sessions.
- Responsible for keeping the program on schedule.
- Supervise & train students in doing pots & pans, cleaning bathrooms, and taking out garbages during the first two weeks.
- Must be a spiritual leader to the students in the program and facilitate creative and mission oriented devotional times.
  - Work to provide opportunities for students to respond to the gospel and grow spiritually.
- Must build relationships with students in the program.
- Work with the Director of Operations to place students into appropriate 'staff' positions for the third week of their program.
- Responsible for the evaluation of students during their 'staff' week.
  - Have one on one conversations with each student during the week.
  - Talk to senior cabin leaders/supervisors for first hand evaluation of students.
  - Facilitate a 1 hour debrief session for students each day.
  - Check each skill during the week to ensure skills are being led in a safe, creative way.
  - Create evaluation forms and evaluate: students, sr. cabin leaders and the Foundation Program itself.

General Expectations

- To serve willing in all areas of camp ministry.
- To be flexible regarding work hours.
- Start work on-time each morning and to be as productive as possible during your work time.
- Participate in camp program when able (this includes wide games, firesides, etc.).
- Come to an appropriate person in leadership with any concerns or questions you may have.
- Treat all campers with respect and help each person who comes to Redberry to have a positive, healthy experience at camp.

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- Be a positive example for campers to follow.
- Commit to make an effort to grow in your personal relationship with the Lord.