### Foundation Program Leader

Mission Statement

* Loving Jesus, loving people and growing disciples through the community of camp.

Supervisor

* Director of Operations

Job Description

* Responsible for planning organized, creative schedules for two, three-week Foundation session during the summer.
  + These schedules should include sessions that grow students in their relationship with God, that improve their leadership skills and give them opportunities to serve at camp.
  + Responsible for finding speakers outside of camp to lead various sessions during the program.
* Responsible for keeping the program on schedule.
* Must be a spiritual leader to the students in the program and facilitate creative and mission oriented devotional times.
  + Work to provide opportunities for students to respond to the gospel and grow spiritually.
* Must build relationships with students in the program.
* Work with the Director of Operations to place students into appropriate ‘staff’ positions for the third week of their program.
* Responsible for the evaluation of students during their ‘staff’ week.
  + Have one on one conversations with each student during the week.
  + Talk to senior cabin leaders for first hand evaluation of students.
  + Facilitate a 1 hour debrief session for students each day.
  + Check each skill during the week to ensure skills are being led in a safe, creative way.
  + Create evaluation forms and evaluate: students, sr. cabin leaders and the Foundation Program itself.

General Expectations

* To serve willing in all areas of camp ministry.
* To be flexible regarding work hours.
* Start work on-time each morning and to be as productive as possible during your work time.
* Participate in camp program when able (this includes wide games, firesides, etc.).
* Come to an appropriate person in leadership with any concerns or questions you may have.
* Treat all campers with respect and help each person who comes to Redberry to have a positive, healthy experience at camp.
* Be a positive example for campers to follow.
* Commit to make an effort to grow in your personal relationship with the Lord.